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Introduction

- Over 90% of Americans now have health insurance, yet many reports suggest challenges such as high patient out-of-pocket (OOP) costs, burdensome utilization management requirements, and denials of prescribed medications.
- In the United States, nearly 45% of non-senior adults live in families facing healthcare-related financial difficulties,² and about 23% of adults struggle with medical debt.³
- Approximately 60% of Americans have a chronic illness.⁴
- Cost-sharing mechanisms in insurance often leave patients with chronic diseases facing substantial, unaffordable expensesphenomenon referred to as "insured but not covered". 5,6
- These issues highlight the need to reform current benefit designs to meet the specific needs of individuals with chronic

The study did not include discussions about specific

Subjects at 45 C.F.R. §46.104(d).

pharmaceutical products, health plans, or insurance carriers, and

specific products or their affiliation with particular health plans.

approval pursuant to the terms of the U.S. Department of Health

This study was deemed exempt from institutional review board

and Human Service's Policy for Protection of Human Research

researchers were unaware of participants' potential use of

Research objective

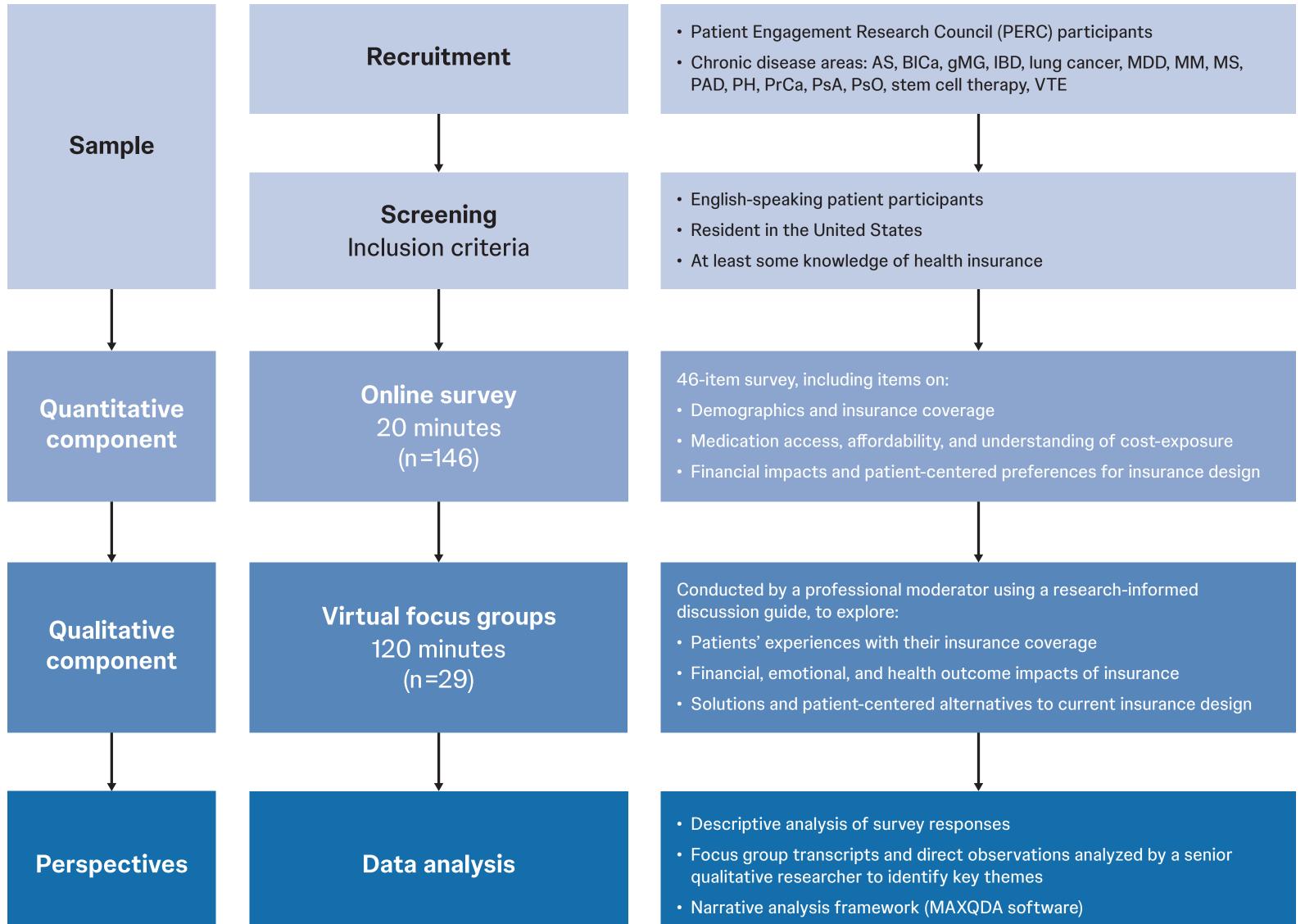
To gather insights directly from chronic disease beneficiaries regarding their lived experiences and perspectives on health insurance coverage to inform discussions on optimizing benefit design.

Methodology

Study design

- A mixed-methods study was conducted with US residents living with chronic diseases and continuous health insurance coverage, using an online survey and virtual focus group discussions (Figure 1).
- Participants were recruited from the Patient Engagement Research Council (PERC), a program led by Johnson & Johnson that engages a diverse group of patients with chronic health conditions to provide insights through structured research activities.^{7–9} Participant demographics are shown in **Table 1**.
- Participation was voluntary, written informed consent was obtained, and participants were compensated at fair market value for their time.

FIGURE 1: Study design



AS, ankylosing spondylitis; BICa, bladder cancer; gMG, generalized myasthenia gravis; IBD, inflammatory bowel disease; MDD, major depressive disorder; MM, multiple myeloma; MS, multiple sclerosis; PAD, peripheral artery disease; PH, pulmonary hypertension; PrCa, prostate cancer; PsA, psoriatic arthritis; PsO, psoriasis; VTE, venous thromboembolism.

Survey research

Parameter

- A 46-item online survey was distributed to 204 PERC members, of whom 146 patients across 15 chronic diseases completed the survey between August 30 and September 6, 2023.
- The survey captured demographic and insurance coverage information, as well as participants' perspectives on medication access, affordability, cost-exposure, financial impact, and preferences for potential changes to insurance design (the full questionnaire is in the digital supplement).
- Survey data were analyzed using descriptive statistical methods to summarize key themes and trends.

Focus group engagements

- Six virtual focus groups, each lasting 120 minutes, were conducted between November 29 and December 7, 2023, to collect in-depth qualitative insights based on feedback gathered from the survey.
- A total of 29 survey participants were invited to join the focus groups. Participant selection focused on ensuring a breadth of viewpoints based on age, race/ethnicity, gender, disease area, and insurance type, matching the composition of survey participants (**Table 1**).
- Discussions centered on lived experiences and perspectives related to medication access, affordability, cost-sharing, and potential benefit design changes.
- Focus group transcripts and observations underwent thematic analysis using MAXQDA software; a narrative analysis framework was applied to code data based on predefined topics and participants' lived experiences

Survey

Focus group

TABLE 1: Demographics and insurance types of survey respondents and focus group participants

	respondents (n=146)	participants (n=29)
Age, years, median (range)	57.0 (23.0–81.0)	56.5 (31.0–80.0)
Age category, years, n (%) 18–39 40–59 60–79 ≥80	20 (14) 62 (42) 61 (42) 3 (2)	4 (14) 11 (38) 13 (45) 1 (3)
Gender, n (%) Female Male Non-binary	91 (62) 52 (36) 3 (2)	17 (59) 11 (38) 1 (3)
Race/ethnicity, ^a n (%) White Black/African American Hispanic/Latino Asian American/Pacific Islander Other	81 (55) 38 (26) 15 (10) 7 (5) 5 (3)	18 (62) 8 (28) 1 (3) 2 (7) 0
Highest level of education, n (%) Post-graduate Bachelor's degree Associate degree Trade school Some college High school Other	45 (31) 48 (33) 5 (3) 9 (6) 28 (19) 8 (5) 3 (2)	7 (24) 10 (34) 1 (3) 2 (7) 6 (21) 1 (3) 2 (7)
Annual household income, ^b n (%) <\$40,000 \$40,000 to \$79,999 \$80,000 to \$119,000 ≥\$120,000 Not sure/prefer not to say	35 (24) 27 (18) 42 (29) 34 (23) 8 (5)	7 (24) 7 (24) 6 (21) 8 (28) 1 (3)
PERC chronic disease category, n (%) Cardiovascular ^c Immunology ^d Neurology ^e Oncology ^f Pulmonary ^g	24 (16) 49 (34) 15 (10) 45 (31) 13 (9)	5 (17) 13 (45) 1 (3) 6 (21) 4 (14)
Health insurance plan, n (%) Employer-based only Medicare only ≥1 insurance type Medicaid only TRICARE or Veterans Affairs only Marketplace/Exchange only	56 (38) 39 (27) 36 (25) 11 (8) 2 (1) 2 (1)	12 (41) 9 (31) 8 (28) 0 0

^aIndividuals could identify as more than one race/ethnicity. ^bIn US dollars. ^cCardiovascular: peripheral arterial disease, venous thromboembolism. dlmmunology: ankylosing spondylitis, generalized myasthenia gravis, inflammatory bowel disease, psoriasis, psoriatic arthritis, stem cell therapy. eNeurology: major depressive disorder, multiple sclerosis. ^fOncology: bladder cancer, lung cancer, multiple myeloma, prostate cancer. ^gPulmonary: pulmonary hypertension. PERC, Patient Engagement Research Council.

Results

General satisfaction

- 76% of survey respondents considered their health insurance valuable, and 73% were satisfied with the clarity of information about coverage and prescription medication costs. 44% felt their insurance provider showed concern for their wellbeing and long-term health.
- In focus group discussions, participants expressed fluctuation in satisfaction over time due to life events, such as retirement or employment changes, which significantly impacted financial stability and insurance coverage.
- Approximately one-quarter of focus group participants reported that their insurance provided little value, largely due to unaffordable medication costs and coverage gaps, including mental health services.

Patient affordability

- 23% of survey respondents said they struggled to afford prescription medications despite insurance coverage, with cost-sharing (35%) and high deductibles (24%) noted as key barriers.
- High OOP costs remained a significant concern even among those with top-tier insurance plans, leading to examples of patients being forced to rely on spousal income, incur medical debt, or forgo essential care.
- Affordability challenges disproportionately affected respondents on lower incomes, with 50% of those earning less than US\$40,000 annually unable to afford their OOP costs.

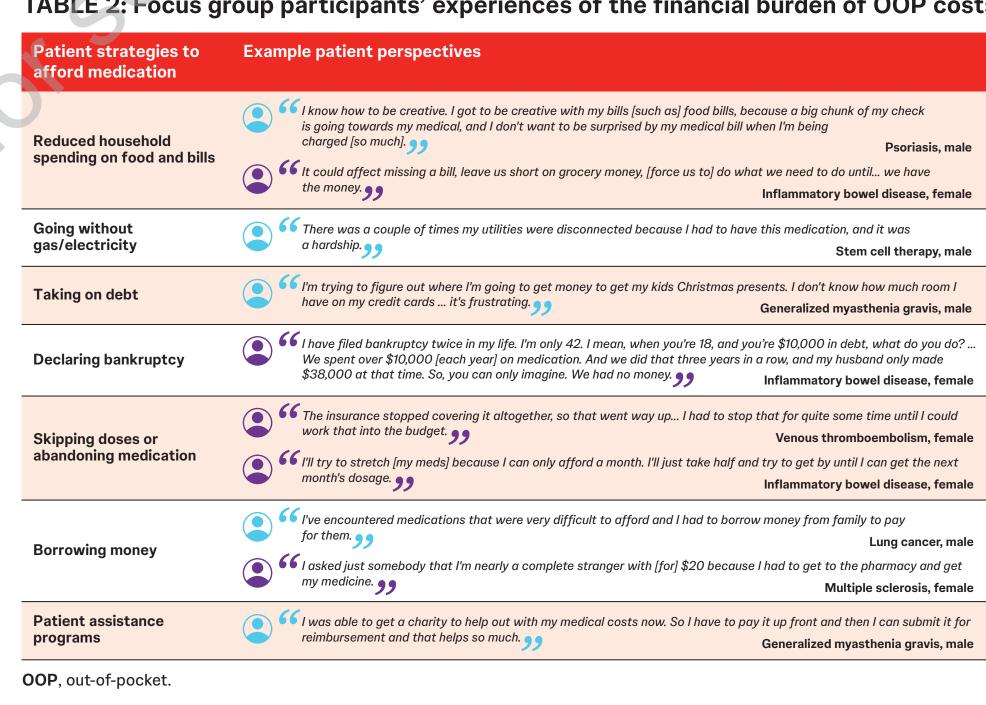
Financial unpredictability

- While 86% of survey respondents recalled discussing clinical benefits of new medications with their provider, fewer than 23% remembered discussing costs.
- Only 16% of respondents felt confident they understood their prescription medication costs when selecting their health insurance plan.
- Despite 58% of respondents researching costs before receiving their medications, 23% could never find the information, and 21% found the information they gathered to be inconsistent.
- Over half (58%) of survey respondents found that actual medication costs differed from expectations. Focus group participants highlighted challenges with inconsistent OOP cost burdens and
- inaccurate copay estimates, which particularly impact those with rare diseases or needing newly approved medications.

Financial burden

- 11% of survey respondents reported spending more than US\$2,000 (not including premiums) over the previous 12 months on drug OOP costs despite having insurance; 3% had spent more than US\$5,000.
- Due to high OOP costs, 18% of respondents reported having to reduce spending on basic needs, 13% took on debt, and 15% abandoned medications.
- The financial strain disproportionately impacted non-White respondents, who comprised 63% of those reducing basic needs, 79% of those incurring debt, and 68% of those abandoning medications.
- Focus group discussions further emphasized the detrimental impact of cost-exposure

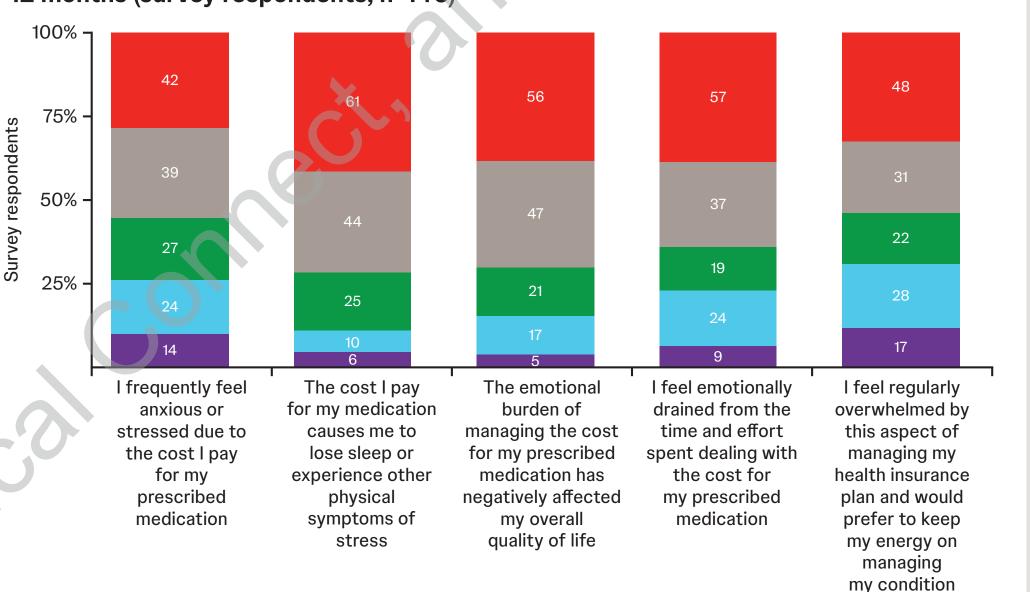
TABLE 2: Focus group participants' experiences of the financial burden of OOP costs



Emotional and physical impact

 26% of survey respondents (38 patients) admitted frequent feelings of anxiety and stress about OOP medication costs, with some reporting loss of sleep, reduced overall quality of life, and feeling emotionally drained as a result (Figure 2).

FIGURE 2: Emotional impact of managing the cost of prescriptions over the previous 12 months (survey respondents; n=146)

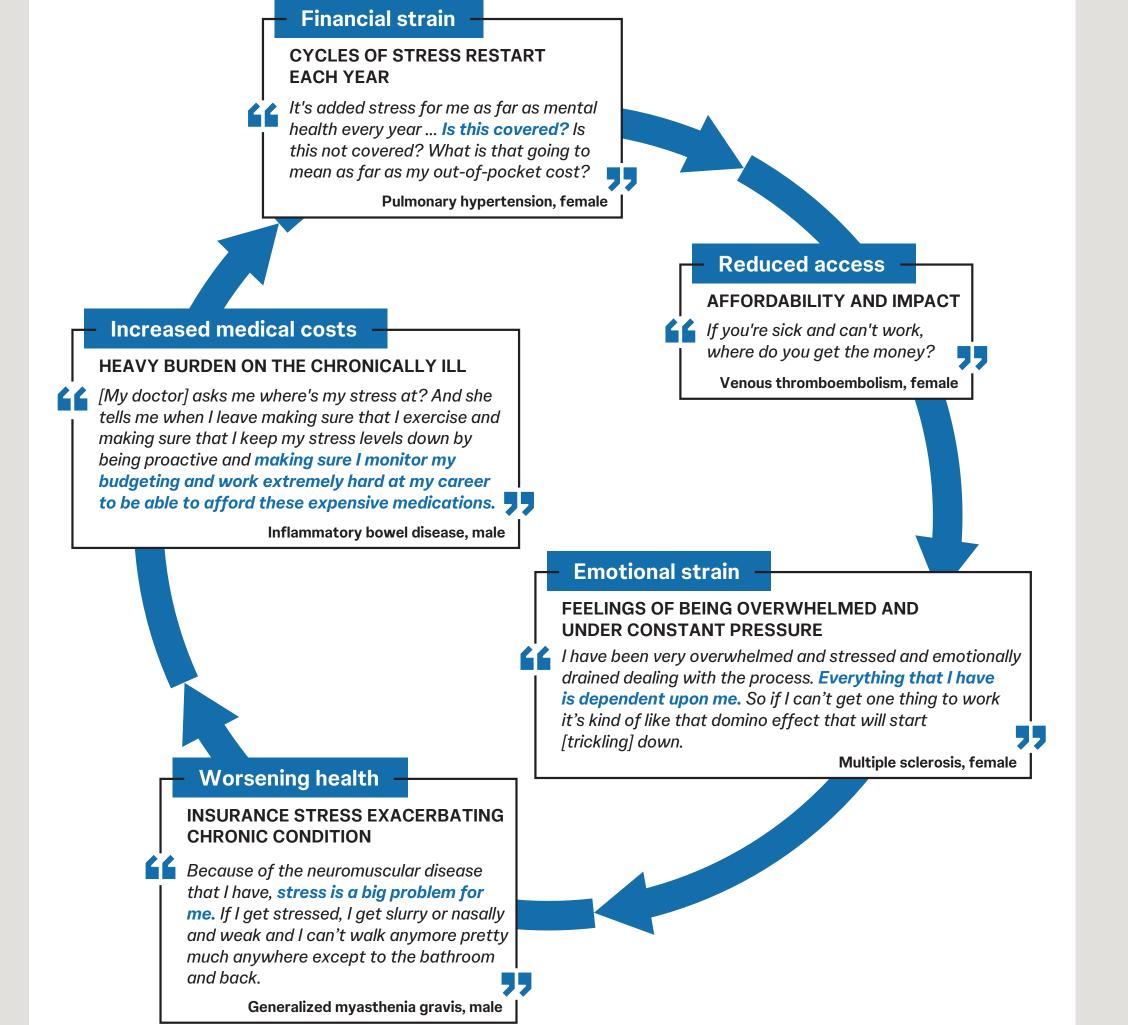


■ 1 - Strongly disagree ■ 2 - Disagree ■ 3 - Neither agree nor disagree ■ 4 - Agree ■ 5 - Strongly agree ^aData labels within bars show numbers of patients

Focus group participants provided additional in-depth descriptions of challenges affecting their stress and anxiety levels that contributed to an overall sense of insurance fatigue, including uncertainty of coverage, failure to cover prescription medication costs, and difficulty troubleshooting issues (Figure 3).

 Participants suggested that the stress caused by insurance issues was linked to increased disease activity or flares. Every focus group had participants mention skipping doses, stretching out medication, or completely abandoning medication due to lack of access, resulting in worsening health outcomes.

FIGURE 3: Stress/anxiety arising from inadequate insurance design throughout the patient journey



Perspectives on changes to benefit design

Trade-offs acceptable to reduce cost burden

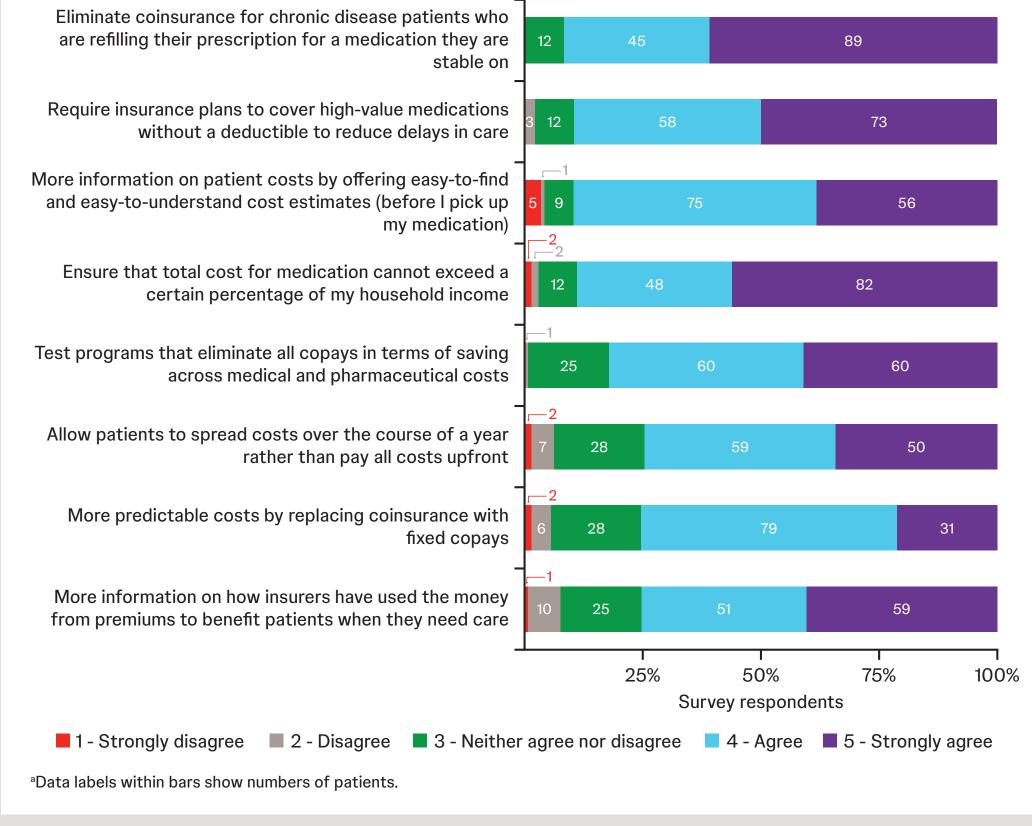
- Most respondents supported revisions to insurance design, prioritizing reductions in medication cost-sharing even if it meant slightly higher premiums for all: 79% preferred reducing or eliminating cost-sharing, and 82% were willing to pay more for insurance to lower their direct OOP costs.
- There was strong support for insurance benefits that improve affordable access to new and innovative medications, which was deemed important by 96% of respondents.

- Respondents expressed a strong preference for predictable medication costs, with 51% supporting fixed copays, 52% favoring no OOP costs for medication refills for patients with stable disease, and 97% opposing (variable) coinsurance requirements at every refill.
- 78% of respondents believed eliminating OOP costs would not lead to overuse of medications, with 89% reporting that their treatment use would continue to be driven by the clinical benefits of prescribed medications.

Patients embrace multiple policy solutions

- Survey respondents broadly supported multiple policy solutions for redesigning health insurance (Figure 4).
- Focus group discussions emphasized the importance of educational efforts to clearly explain design changes and their direct benefits to patients (see digital supplement for

FIGURE 4: Patient support for proposed changes to health insurance (survey respondents; n=146)^a



- There is a persistent lack of evidence from real-world experiences of patients with chronic diseases to inform insurance design evolution.
- Current benefit designs can fall short in adequately reducing financial burdens for patients with chronic conditions, causing emotional distress and risks of disease worsening.
- This study highlights the importance of designing health insurance to align with the values and needs of patients

Key takeaways for AMCP decision-makers

with chronic diseases, which affect 60% of Americans.



chronic-disease.pdf

dividual reference, and the information should not be altered or The content contained in this poster is provided solely for research and

Poster Number 11

Value of insurance: Study

insurance but also reported

some patients functionally

participants perceived that

OOP cost impacts: Financial

participants' mental health,

quality of life, and treatment

adherence. Nearly one-third

stretching, or abandoning

every group discussion.

affordability.

costs over time.

to medications.

disease patients.

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medications in response to

expressed feeling overwhelmed.

Coping mechanisms like skipping,

medication unaffordability at the

pharmacy counter featured in

Participants on lower incomes

Reform: Participants were

favoring greater predictability,

Endorsed solutions included

medication costs relative to

fixed copays, and transparency.

for prescription refills, capping

faced particular difficulties with

pragmatic about insurance reform,

eliminating (variable) coinsurance

household income, and spreading

Accepting trade-offs: Participants

cost burdens and improved access

Future insurance design: These

findings offer valuable qualitative

modeling. Understanding patients'

designing value-based insurance

that balances societal costs with

addressing the needs of chronic

also believed premium increases

can be acceptable if they

effectively allow for reduced OOP

insights to inform actuarial

preferences will be critical in

concerns about OOP costs had a

insurance problems had

exacerbated their health

substantial impact on

conditions.

significant barriers due to high

deductibles, cost-sharing, and

lack of transparency in costs. The

compounding of these issues left

uninsured—forcing them to incur

debt or forgo essential care—and

participants valued having health

Conclusions

Follow the link: https://www.jnjmedicalconnect.com/media/attestation/congresses/policy-research/ 2025/amcpnexus/patient-perspectives-on-employerbased-health-insurance-experiences-of-employees-with